

Improvement Opportunity
District and/or School Systemic Planning

Outcome: Establish a framework and process to maximize performance and sustain results
(14 on-site days w/ available off-site support)

CONTENT

PROCESS

Overview and Pre-planning with Leadership	1 day with the leadership team to outline the multi-year planning process
Self-audit: data collection, organization, and analysis	1 day with the district/school internal facilitator to guide the self-audit and prepare for the planning team retreat
Systemic Planning Retreat—First Session	3-day retreat with planning team to develop systemic planning framework: beliefs, mission, goals, strategies
Strategy Planning Overview and Pre-planning with Leadership Team	1 day with the leadership team to finalize strategy team managers and outline strategy development process
Strategy Manager Training	1 day to finalize strategy team members and prepare managers to facilitate strategy action plan development
Strategy Action Plan Development Support	2 days to support internal facilitator in development and review of strategy action plans and prepare for second planning team retreat
Systemic Planning Retreat—Second Session	1 day to review and approve strategy action plans
Plan Communication, Implementation, Ongoing Monitoring	3 days to provide ongoing support to leadership team and internal facilitator to assist in implementation process
Systemic Planning Retreat—Update	1 day to review strategy action plan progress and identify next improvement steps

